

Sustainability Policy Statement

Burgess Marine recognises that it can contribute towards the conservation and protection of the natural environment. We have resolved to improve our own environmental practises and to promote awareness of sustainability among all employees. We will seek to achieve continual improvement in how we measure and minimise our own environmental impacts.

We will strive to:

- Communicate this sustainability policy and its goals to employees and other stakeholders (including suppliers) and raise awareness amongst these groups of their own environmental responsibilities and the individual contributions they can make;
- Comply fully and where possible exceed standards set in relevant UK, EU and international environmental legislations and agreements;
- Reduce our carbon footprint through prudent use of energy, use of energy efficient technologies and by switching to renewable alternatives where these can be shown to give actual reductions in carbon emissions;
- Manage and reduce our water consumption;
- Ensure that greenhouse gas emissions from employees travelling to Burgess Marine premises and worksites and when travelling on Burgess Marine business are minimised;
- Reduce waste created and where possible reuse and recycle materials and equipment before responsible disposal, and use recycled and recyclable materials;
- Protect natural habitats and encourage local wildlife and biological diversity;
- Integrate principles of environmental sustainability within Burgess Marine policies and practises including those relating to the procurement of goods and services;
- Carry out works on Burgess Marine and customer premises, aboard customer vessels and at other locations in a manner that minimises environmental impacts and where possible enhances the local environment;
- Avoid or limit wherever practical the use of environmentally damaging substances, materials and process;
- Work with local, regional or national partners to realise sustainability goals.

A handwritten signature in black ink, appearing to read "N. Warren".

Nicholas Warren,
Managing Director.

01/07/16